

Individual Development Plan (IDP)

Applicant (last name, first name)

Thesis Advisor (last name, first name)

Date

Instructions: The IDP is designed to foster communication in a variety of areas to ensure that the student and preceptor are discussing short and long term training goals, and that the student is receiving comprehensive guidance on how best to achieve these goals and make efficient progress towards earning their degree. Both research and training goals should be discussed, as well as the level of effort and commitment necessary to realize these goals. Training goals are expected to evolve over time.

Career Goals

Describe your short- and long-term career goals. Describe the core competencies and skills required to achieve these goals and your plans to acquire them.

Annual Goals:

Long-term Plans:

Advisor Comments:

Research Goals

Describe your short- and long-term research goals (e.g. research plans, publishing papers, attending meetings, developing collaboration). Describe how you will achieve them.

Annual Goals:

Long-term Plans:

Advisor Comments:

Other Training Goals

Describe additional training goals and needs and your plans for achieving them (may include developing better teaching, writing, and communication skills).

Annual Goals:

Long-term Plans:

Advisor Comments: